

Help4Kidz Limited – Voluntary Modern Slavery and Human Trafficking Statement

Date: 20th September 2025

Financial Year Covered: upto 31st December 2026

Company Name: Help4Kidz Limited

Company Registration Number: 12838523

Registered Address: 1a Kingsburys Lane, Ringwood, Hampshire, United Kingdom, BH24 1EL

Introduction

Help4Kidz Limited is committed to operating responsibly and ethically in all aspects of our business. Although we are not legally required to publish a statement under section 54 of the UK **Modern Slavery Act 2015**, we have chosen to do so voluntarily. We believe it is our duty to help combat modern slavery, human trafficking, and exploitation in all forms.

We have a zero-tolerance approach to modern slavery and expect the same high standards from all employees, contractors, suppliers, and business partners.

Our Business

Help4Kidz Limited provides support, mentoring, and wellbeing services to children and young people in Dorset. Our mission is to create positive opportunities and outcomes for children through education, community engagement, and support services.

We operate only within the United Kingdom and engage with trusted organisations who provide goods and services that support our work.

Our Commitment and Approach

Help4Kidz Limited is committed to ensuring that:

- There is no modern slavery or human trafficking within our operations or supply chains.
- We promote fairness, respect, and equality across all aspects of our work.
- Our employees and suppliers uphold human rights and ethical standards.

Policies and Procedures

We have implemented the following measures to prevent modern slavery:

- **Ethical Conduct and Human Rights Policy** – Outlines our commitment to fair and lawful working conditions.
 - **Whistleblowing Policy** – Encourages the reporting of any concerns relating to unethical behaviour or suspected exploitation.
 - **Supplier Code of Conduct** – Requires suppliers and contractors to comply with labour laws, provide safe working conditions, and prohibit forced or child labour.
 - **Recruitment Procedures** – Ensures all employees have the legal right to work in the UK and are employed under fair terms.
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Risk Assessment and Due Diligence

The nature of our operations means the overall risk of exposure to modern slavery is low. However, we continue to monitor and review our supply chains to ensure compliance with ethical standards. Where risks are identified, appropriate due diligence and corrective actions are taken.

Training and Awareness

We provide information and awareness training to staff and management to help identify signs of modern slavery or human trafficking. Employees are reminded of their responsibility to report any concerns immediately.

Continuous Improvement

Help4Kidz Limited is committed to continually improving our practices to combat modern slavery. Over the next year, we aim to:

- Strengthen supplier checks and contract clauses on ethical conduct.
 - Expand staff training on recognising and preventing exploitation.
 - Review and update relevant policies annually.
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Approval

This voluntary statement has been approved by the Board of Directors of Help4Kidz Limited and will be reviewed each year.

Signed: Rupinder Sekhon

Name: Rupinder Sekhon

Position: Director

Date: 20th September 2025